

**Case study shows practicing decentralization and participative management in the institute.
(Cultural committee activities) :**

The Principal forms various committees and members of each streams are included as member or convener and Principal is the Chair person of each Committee. Decentralization and Participative Management through Cultural Committee activities: The cultural committee organize various competitions and events throughout the year for encouraging students to display their talents. The cultural committee consists of various members who represent all the departments of college. A senior teacher heads the committee. In the beginning of the academic year a meeting of the committee is organised under the direction of the college principal. The responsibilities of the organizing various events are shared by all the members. The members prepare the schedule of the events and organize various interclass Fine Art and Performing Art competitions.

Other teaching and non-teaching members are involved in the evaluation of the competitions. The students are also involved in planning and execution of the various programmes. The student leaders guide the new entrants. The student choreographers are encouraged to guide the students for Annual Day and Intercollegiate competitions. In the college Annual Day, students perform all the duties such as anchoring, volunteering and Costume selection. Students who are interested in leadership are encouraged to work as contingent leaders for handling intercollegiate events.

Our college teaching and nonteaching staff members are involved in planning of Annual Day celebration and I-Blithe festival. Teachers are involved in discipline duties and planning of the schedule of the events. In college Annual Day the teaching and non-teaching staff members perform and showcase their talents.

The teachers are also encouraged to participate in various cultural competitions such as Traditional Day, Garba festival and the cultural days. The cultural committee display team spirit in organizing various events. Thus institution practices decentralization and participative management.