

SUB TRAINING AND DEVELOPMENT SYBMS SEM IV

Unit 1

1. WHAT are the objectives if Training?
2. Explain in detail different evaluation methods of training.
3. What are steps involved in conducting training g programme.
4. Explain On the – job and Of- the -job training methods
5. Write short notes on evaluation of training
6. State the different methods available for designing training programme.
7. State the importance of designing of training programme.

Unit 2

1. Define development and state the importance of development.
2. What are the different characteristics of development?
3. State the importance of counselling
4. State the different counselling techniques available for the development of organisation.
5. What is meant by career development? state the factors that influence Career Development.
6. Write notes on succession planning.

Unit 3

1. State the objectives of management Development.
2. Describe the features of MDP
3. Write notes on MDP programmes.

Unit 4

1. Define Performance Appraisal and state its objectives.
2. What are the advantages and disadvantages of performance appraisal?
3. What is meant by talent management and explain the history of talent management.
4. Explain the scope for talent management.
5. Explain the scope for talent management.
6. What is meant by Knowledge Management?
7. Explain in detail knowledge life cycle.