

SUB ORGANISATIONAL DEVELOPMENT TYBMS

SEM VI

Unit 1

1. Define organisational development and explain its features.
2. Explain organisational development and its importance's
3. Explain objectives of organisational development.
4. Explain Human resource management and OD.
5. Explain participation of top management in OD
6. Explain the qualities of OD Practitioner.
7. Explain emerging trends in OD
8. Explain role of OD Practitioner.
9. Explain types of OD Practitioner.

Unit 2

1. Explain level of Organisational diagnosis.
2. Explain tools used in Organisational diagnosis.
3. Explain types and causes of Organisational renewal
4. Explain OD and leadership development.
5. Explain essentials for effective Organisational redesign.
6. Explain organisational change.
7. Explain organisational life cycle.
8. Explain positive model
9. Explain skills required for change agent.

Unit 3

1. Explain factors affecting success of interventions
2. Explain steps in od interventions.
3. Explain modern techniques of OD interventions
4. Explain types of evaluation of od interventions
5. Explain tools for od interventions.
6. Explain need of od interventions
7. Explain structural interventions

Unit 4

1. Explain issues related to client relationship.
2. Explain power and sources o power.
3. Explain political behaviour and factors affecting political behaviour.
4. Explain factors influencing ethical dilemmas
5. Explain ethical guidelines for OD practitioner.
6. Explain Parameters for judging Organisational Effectiveness.
7. Explain approaches of Organisational Effectiveness.

