

## **SYBMS**

### **Semester IV**

#### **Human Resource Planning and Information Systems**

Human Resource Planning–Meaning, Features, Scope, Approaches

Process of HRP- Steps in HRP, HR Demand Forecasting–Factors

HR Supply Forecasting– Factors, Techniques

Job Analysis-Meaning, Features, Advantages

Job Redesign

Recruitment - Meaning and Factors affecting Recruitment, Ethical Issues in Recruitment and Selection

Human Resource Audit: Meaning, Need, Objectives, Process, Areas

HRP Practitioner: Meaning, Role.

HRP Management Process:

Establish HRP Department Goals and Objectives

Impact of Globalisation on HRP.

HRP Evaluation- Meaning, Need, Process, Issues to be considered during HRP Evaluation

HRIS-Meaning, Features, Evolution, Objectives, Essentials, Components

HRIS for HRP

Trends in HRIS