

MANAGEMENT BY EXCEPTION (MBE)

Mgr. focus on key areas , instead of on all activities , TQM , Spl. Task – profit , Expansion , Modification

Advantages of MBE

1. **Productive Work-** policy matters , make policies, special work. **TQM , solve problems ,**
 2. **Motivates Employees-** Manager, motivate employees, use talent, increase performance ,
 3. **Save time-** scalar chain, increase productivity, do not look routine work,
 4. **Quick Solution-** complex issues, **Sattyam Computer , SEBI, Quick Solution- Boom, Recession**
 5. **Span of management-** ability to control on workers, delegate work, different situation,
 6. **Employee Growth-** develop -skills ,moral , for benefits of the Firm , **Govt. Training , Apprentice (MSEB)**
Rail , BHEL , NTPC
1. **No Stoppage-** workers do not wait for managers guidance, self decision ,continuous production,
 2. **Better use of Resources-** focus on exceptional work, use all resources, 4 ms